



# SHDCHE

**SANT HARI DASS COLLEGE OF HIGHER EDUCATION**

(RECOGNIZED BY NCTE, GOVT. OF INDIA, APPROVED BY DHE, GOVT. OF NCT OF DELHI, & AFFILIATED TO GGSIPU, DELHI)



## **POLICY ON MENTOR-MENTEE SYSTEM**

To nurture the mentor/mentee relationship, the institute has mentor-mentee system. The key to a successful mentoring program is nurturing the good relationships between mentors and mentees. In this system periodical meeting are conducted by mentors to hear mentees.

Mentoring Policy delivers valuable advantages to institution. A well-designed mentoring program can:

- Develop future leaders
- Support personal and professional growth
- Impart new skills
- Retain or pass along important functional knowledge
- Improve workplace engagement and morale
- Boost employee retention and loyalty
- Provide a competitive advantage among the student

Students mentoring system available in the college at its beginning stage in the form of Guidance Counseling Cell but it was not having the efforts more than “Giving Advice” however mentoring system should be motivating and empowering and to identify issues and goal and also to help to find-out the ways and resolving the issues so that mentee be able to change or achieve their goals more quickly and effectively. For the purpose The college has created a system named as mentor-mentee in the year 2018-19 by close monitoring the issues related to academics, non-academics and, if required, personal too and to support each and every student by Mentor Mentee system so that they could have courage, confidence and ability to be strong during learning inside the campus and during their professional career after college life. For the purpose of proper implementation of the system, total enrolled students are divided into groups each consisting minimum 10 to maximum 20 students and a teacher is allotted as mentor to each group

- Faculty members, as mentors, provide support and guidance to their mentees about curricular, co-curricular, and extracurricular and, if required, personal concerns too.
- The mentors meet their mentees once in a month and monitor the performance of the mentees to find out the bottlenecks and to give all possible ways for rectifications/corrections.
- The mentors act as a friend, philosopher and guide to their mentees to resolve their psychological, emotional problems and inculcate confidence to them.
- Mentors also provide the suitable platform for required improvement and development.
- Mentors also focus to provide all supports to their mentees towards their valuable internship and final placement as per desire.

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